



PEOPLE WORKPLACE AWARD

**SURVEY
REPORT**

CONGRATULATION TEAM
MERIDIAN IT INDIA PVT. LTD.



YOU ARE NOW CERTIFIED!

HR ASSOCIATION OF INDIA

FY 23-24

PEOPLE WORKPLACE AWARD SURVEY RESULT

THE REPORT PRESENTS YOUR ORGANIZATION'S SCORES DERIVED FROM THE SURVEY, HIGHLIGHTING PERFORMANCE IN LEADERSHIP, CULTURE, AND EMPLOYEE SENTIMENT, CULMINATING IN AN OVERALL ASSESSMENT.



TO ACHIEVE CERTIFICATION, AN OVERALL SCORE OF 65% WAS REQUIRED. THE DISTRIBUTION OF WEIGHTAGE ACROSS THE INDEXES WAS AS FOLLOWS: LEADERSHIP INDEX ACCOUNTED FOR 30%, CULTURE INDEX CONSTITUTED 20%, AND PEOPLE PULSE INDEX MADE UP 50%

PEOPLE PULSE

UNDERSTANDING EMPLOYEE SENTIMENT AND ORGANIZATIONAL HEALTH



THE PEOPLE PULSE SECTION IS A CORNERSTONE OF OUR SURVEY, DESIGNED TO DELVE DEEPLY INTO THE PERSPECTIVES AND EXPERIENCES OF OUR EMPLOYEES. THIS SECTION PROVIDES A CRUCIAL UNDERSTANDING OF THE SENTIMENTS THAT SHAPE THE ORGANIZATIONAL CULTURE AND IMPACT EMPLOYEE ENGAGEMENT AND SATISFACTION. THROUGH CAREFULLY CRAFTED STATEMENTS, WE EXPLORE A WIDE RANGE OF TOPICS, INCLUDING APPRECIATION, GOAL CLARITY, FEEDBACK, SUPPORT, OPPORTUNITIES FOR GROWTH, WORK-LIFE BALANCE, AND THE OVERALL ORGANIZATIONAL CLIMATE.

THE FEEDBACK GATHERED FROM THIS SECTION IS INSTRUMENTAL IN IDENTIFYING STRENGTHS AND AREAS FOR IMPROVEMENT WITHIN THE COMPANY. IT ALLOWS US TO MEASURE THE EFFECTIVENESS OF OUR POLICIES, PRACTICES, AND LEADERSHIP, ENSURING THAT WE ARE FOSTERING A POSITIVE, INCLUSIVE, AND SUPPORTIVE WORK ENVIRONMENT. BY ADDRESSING THE CONCERNS AND SUGGESTIONS HIGHLIGHTED IN THE PEOPLE PULSE, WE CAN ENHANCE EMPLOYEE WELL-BEING, DRIVE ENGAGEMENT, AND ULTIMATELY CONTRIBUTE TO THE SUCCESS AND SUSTAINABILITY OF THE ORGANIZATION.

WE INVITE YOU TO REVIEW THE INSIGHTS FROM THE PEOPLE PULSE AND PLAN YOUR WAY UP TO CONTINUOUS IMPROVEMENT AND EXCELLENCE IN EMPLOYEE EXPERIENCE.

WHAT EMPLOYEES VALUE IN YOUR ORGANIZATION

95%

OF EMPLOYEES APPRECIATE THE FRIENDLY AND SUPPORTIVE WORK CULTURE, REFLECTING YOUR COMMITMENT TO CREATING A COLLABORATIVE AND UPLIFTING WORKPLACE.

OF YOUR WORKFORCE RECOGNIZES THE NUMEROUS OPPORTUNITIES FOR CAREER ADVANCEMENT, UNDERSCORING THE FOCUS ON FOSTERING LONG-TERM CAREER GROWTH

95%

53%

APPRECIATE THE COLLABORATIVE TEAM ENVIRONMENT, REFLECTING YOUR DEDICATION TO FOSTERING TEAMWORK AND PROVIDING ENGAGING, DYNAMIC TASKS.

THESE ARE THE TOP THREE ASPECTS YOUR EMPLOYEES APPRECIATE MOST ABOUT YOUR ORGANIZATION.

FROM THE FOUNDER'S DESK

DEAR **TEAM MERIDIAN IT INDIA PVT. LTD.**

CONGRATULATIONS ON WINNING THIS YEAR'S PEOPLE WORKPLACE AWARDS! YOUR DEDICATION, TALENT, AND POSITIVE IMPACT ARE TRULY COMMENDABLE. THESE AWARDS HIGHLIGHT YOUR EXCEPTIONAL CONTRIBUTIONS TO OUR VIBRANT AND SUPPORTIVE WORKPLACE CULTURE.

YOUR ACCOMPLISHMENTS SERVE AS A SHINING EXAMPLE FOR ALL OF US. YOU HAVE DEMONSTRATED WHAT IT MEANS TO GO ABOVE AND BEYOND, TO EMBRACE CHALLENGES WITH A POSITIVE ATTITUDE, AND TO CONTRIBUTE TO A CULTURE OF COLLABORATION AND MUTUAL RESPECT.

TO ALL TEAM MEMBERS, THANK YOU FOR YOUR HARD WORK AND COMMITMENT. TOGETHER, WE ARE BUILDING SOMETHING EXTRAORDINARY. LET'S CONTINUE TO SUPPORT ONE ANOTHER AND STRIVE FOR EXCELLENCE.

YOUR ACHIEVEMENTS INSPIRE US ALL.

WITH SINCERE APPRECIATION,
DR. ANKITA SINGH
FOUNDER- HR ASSOCIATION OF INDIA



DR. ANKITA SINGH

UNLOCK INSIGHTS, EMPOWER GROWTH

DIVE INTO YOUR COMPANY'S SURVEY REPORT TODAY!

EXPLORE THE DEPTHS OF YOUR HRAI SURVEY REPORT TO UNCOVER VALUABLE INSIGHTS THAT FUEL GROWTH AND DRIVE INFORMED DECISIONS. EMPOWER YOUR ORGANIZATION WITH ACTIONABLE DATA TODAY!

A black and white photograph of three people, two women and one man, looking intently at a laptop screen in a meeting setting.

WE UTILIZED 60 TARGETED QUESTIONS FOCUSING ON THE FOLLOWING PARAMETERS AND INDEXES TO COMPREHENSIVELY EVALUATE AND GAIN INSIGHTS INTO KEY ASPECTS OF OUR ORGANIZATION'S PERFORMANCE. THIS STRUCTURED APPROACH WILL HELP IN UNDERSTANDING YOUR STRENGTHS AND AREAS FOR IMPROVEMENT ACROSS THESE CRUCIAL DIMENSIONS

LEADERSHIP AND VISION

ORGANIZATIONAL CULTURE AND VALUES

EMPLOYEE DEVELOPMENT AND GROWTH

WORK ENVIRONMENT AND COLLABORATION

COMMUNICATION AND TRANSPARENCY

EMPLOYEE WELL-BEING AND SATISFACTION

THE REPORT WILL ALSO ENCOMPASS BASELINE RESPONSE DATA, A PYRAMID ANALYSIS, RECOMMENDATIONS, BEST PRACTICES, AND RANKING DETAILS.

FOR A COMPREHENSIVE REPORT DETAILING THE ABOVE INDEXES, PLEASE CONTACT US.

THANK YOU TEAM MERIDIAN FOR PARTICIPATING
IN HRAI PEOPLE WORKPLACE AWARD FY 23-24